

SERVING OUR
CLIENTS
SINCE 1996

Volume 7, Issue 2

SPRING 2015

ITEMS OF
INTEREST

Grants	1
Services	2
April 28	3
Top Hazards	3
Spring	3
Moving	3
Schedule	4

Spring
2015

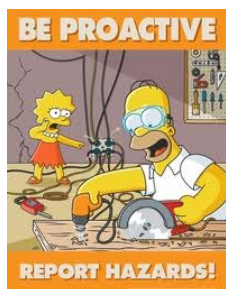


Government Grants Available to Help with Training Costs

Anyone who is involved in managing a business or is a business owner understands the costs associated with health and safety training. The more the public and the government press business to be compliant with health and safety regulations here in Ontario the more financial burden it puts on companies. The Ontario government recognizes that the Ontario workforce is our greatest asset and employer involvement in training improves business performance. On March 28, 2014, Ontario signed the Canada-Ontario Job Fund Agreement with the federal government (Canada-Ontario Job Grant). The agreement is a key source of funding for new initiatives to help Ontario's employers develop their workforce through employer-led training. The job grant provides direct financial support to individual employers who wish to purchase training for their employees. It is available to small, medium and large businesses with a plan to deliver short-term training to existing and new employees, and will:

- Provide up to \$10,000 in government support per person for training costs.
- Require employers to contribute one-third of the total costs. There will be additional flexibility for small businesses to provide an in-kind contribution towards their share of the costs.
- Require training to be delivered by an eligible, third-party trainer.

To apply for funding for your training needs go to: www.ontario.ca/employeetraining or telephone: 1-800-387-5656



Call
HRS Group Inc.
for all your Safety
Needs

675 - B The Queensway
Peterborough, ON
K9J 7J6
Tel. (705) 749-1259
Fax: (705) 749-1453
Toll Free 1-800-907-7744
www.hrsgroup.com

Ask about our Group Rates & Discounts and Save \$\$\$\$.

We reserve the right to cancel or reschedule sessions based upon response. Sessions can be arranged for presentation at your location or ours. Our trainers and consultants are covered by WSIB for your protection and carry with them their own basic PPE for on-site work. HRS Group Inc. carries E & O Insurance.

Specific Courses to Suit Your Company's Needs

Customized programs are also available to accommodate your specific needs. If there are any courses you require that are not listed contact HRS Group Inc. to further discuss how we may accommodate your needs.



Some of our many services are:

Health and Safety Training:

We offer health and safety training for industrial, construction, mining, transportation, health care, municipalities and retail industries. Whatever your industry, we can modify our training sessions to meet your needs. Some of the courses offered are:

- Basic Certification Part I and Part II
- Supervisor's O.H. & S Certificate Program
- Lift Truck Operator Competency *with Practical Evaluations at your location*
- Lift Truck Re-certification Training *with Practical Evaluations at your location*
- Aerial Work Platform Training *with Practical Evaluations at your location*
- Safe Use of Overhead Cranes *with Theory Training and Practical Evaluations at your location*
- Confined Space Entry
- Lockout/Tagout
- Fall Protection - (Working at Heights)
- Transportation of Dangerous Goods
- WHMIS - including information about GHS, coming soon.
- Proper Erection, Inspection & Use of Scaffolding
- Propane Courses: Handling, Filling, Heaters & Torches.
- Construction Stilts - bring your stilts for an evaluation
- Skid Steer *with Practical Evaluations at your location*

Other Health and Safety Services:

We can help with the specific needs for your workplace. We have experience assisting companies with:

- Workplace Health & Safety Assessments
- Incident and Accident Investigations
- WSIB Workwell Audits - To help you pass the first time
- Developing a Health and Safety Program
- Respirator Fit Test

On-Line Training

Visit our on-line training page at www.hrsgroup.com to see what is new. We now have over 200 courses available from a variety of training providers across Canada and the USA.

All the courses are divided into sub-sections:

- Awareness programs
- Driver training
- Electrical programs
- Equipment training
- Safety training
- Soft Skills programs

You can also view all the programs and prices together on a single screen.

Go to www.hrsgroup.com or
Call 705-749-1259 for group rates

**Call HRS Group for assistance at
705-749-1259 or 1-877-907-7744.**

Ask about our other available services or have our staff develop a program specific to your business.

HRS Group is a member of the Ontario Chambers of Commerce. Our staff are members of the Canadian Society of Safety Engineering (CSSE). Our President holds a Certified Health & Safety Consultant (CHSC) designation, go to www.csse.org. Our Training Director has achieved a University Certificate in Health, Safety and Environmental Processes, earning a CHSEP Designation. Our propane courses are authorized through the Canadian Propane Association. HRS Group is an approved provider for Basic Certification, go to www.labour.gov.on.ca. We received I-CAB Authorization for our on-line training programs.

International Day of Mourning

April 28th

Please join us in recognizing the International Day of Mourning on April 28th. Approximately 2 1/2 million people worldwide die every year at work. Every year in Canada about 1,000 workers die from a work related injury or disease. Workers in Canada suffer from 250,000 work-related injuries or diseases associated with the work they do. Worldwide that figure is an astonishing 470 million workers.

On April 28, 1914 the first comprehensive workers compensation act was passed in the legislature. In 1984 the Canadian Labour Congress convention delegates adopted a resolution to create a remembrance day for workers killed or injured on the job. April 28th was the day they chose. In 1990 The government passed Bill C-223 The Workers Mourning Day Act.

“Throughout Canada, in each and every year, the 28th day of April shall be known under the name of Day of Mourning for Persons Killed or Injured in the Workplace.”

The movement spread to the US in 1989, the UK in 1992 and by 1996 the International Labour Organization declared the International Day of Mourning. Today there are about 100 countries involved.

Join us in the international cry:

“Mourn the Dead and Fight for the Living.”

Top Hazards

According to Health & Safety Ontario (www.healthandsafetyontario.ca) there are four main hazards that contribute to the majority of work related fatalities and injuries in Ontario. Musculoskeletal disorders will be the first hazard we will look at that makes up approximately 43% of all work-related injuries due to sprains, strains and injuries affecting muscles, tendons, ligaments and nerves. I'm sure we are all well aware of how easy it is to sustain an injury of this type. Next on the list is contact with machinery and the dangers associated with working in or around machinery. Common sense will dictate the dangers of working with some machinery and how one moment of not paying full attention can result in an injury or a fatality. When working in or around machinery we must always maintain and use the machinery in accordance with the manufacturer's instructions. Slips and falls are also a major contributor to the top four hazards with approximately 80 workers injured every day—that is one every 20 minutes. This is why it is so important that we are compliant and that we use the protective equipment required to do the job safely. Last but certainly not least the greatest single cause of all Ontario worker fatalities is motor vehicle collisions on Ontario roads. Be aware of all the hazards and stay safe.



At last the winter seems pretty much over, I don't know about you but by this time of year I am completely done with the cold and the snow. Just keep in mind with the warmer weather our children are spending more time out doors so please pay attention and slow down while driving in school and park zones, and on residential streets. If we all look out for one another we can all have a safe and happy spring.

Moving Day

I'm sure that many of you are already aware that HRS Group is planning a location change. Unfortunately due to some set backs in the construction of the new facility the move we planned for the spring has had to be put on hold. We are hoping for our move to happen sometime in June. In the meantime we will remain located at 675-B The Queensway, Peterborough, ON. K9J 7J6. Once we are aware of the new moving date we will let you know well in advance so there is no confusion as to where training will be held.

Thank you
Angela Beal, CHSC
 President
 HRS Group Inc.



HRS Group Inc
Providing Occupational Health and Safety Training

675 – B The Queensway
Peterborough, ON K9J 7J6
Telephone: (705) 749-1259 Fax: (705) 749-1453 Toll Free: 1-877-907-7744



We're on the web!
www.hrsgroup.com

Your Safety is Our Business!

Ask about our Group Rates & Discounts and Save \$\$\$\$.

We reserve the right to cancel or reschedule sessions based upon response. Sessions can be arranged for presentation at your location. Customized programs are also available to accommodate your specific needs. Our trainers and consultants are covered by WSIB for your protection and carry with them their own basic PPE for on-site work. HRS Group Inc. carries E & O Insurance.

HRS Group Training Schedule - Spring 2015

<p>Training Location: HRS Group - Training Room (Across the street from CAA.) 675 - B The Queensway, Peterborough</p>	<p>To Register: Phone: 705-749-1259 or 1-877-907-7744 Or Email: info@hrsgroup.com</p>
<p>Basic Certification - Part I (3 days) <i>Ask about our Customized Part II Courses</i> HRS Group is the only Ministry of Labour approved provider headquartered in Peterborough. (Discounts for three or more participants per session). (Sessions will only run with a minimum of 6 participants.)</p>	<p>Three Consecutive Mondays, April 13, 20, & 27, 2015 Three Consecutive Wednesdays, May 13, 20, & 27, 2015 Classes are 8:30 am. to 4:30 pm.</p>
<p>Lift Truck Certification - (Does not include Scissor Lifts and Zoom Booms) This training is in compliance to the OHSA, Ontario Guidelines and the CSA Standard for Lift Trucks B335-04. Includes Practical Evaluation, at your location, to be arranged shortly after the theory session.</p>	<p>Thursday April 9, 2015 / Wednesday April 29, 2015 Thursday May 7, 2015 / Tuesday May 19, 2015 Thursday June 4, 2015 / Tuesday June 16, 2015 Classes are 8:30 am. to 4:30 pm.</p>
<p>Lift Truck Re-certification (for previously certified operators as to the CSA B335-04) Includes Practical Evaluation, at your location, to be arranged shortly after the theory session</p>	<p>Thursday April 16, 2015 / Thursday April 30, 2015 Thursday May, 14, 2015 / Thursday May 28, 2015 Thursday June, 11, 2015 / Thursday June 25, 2015 Classes are 8:30 am. to 12:30 pm.</p>
<p>Fall Protection (Working at Heights) - (Prerequisite for Aerial Work Platforms below) Learn about the dangers of working at heights and how to protect yourself. Learn how to select, inspect and don your fall protection equipment.</p>	<p>Tuesday April 7, 2015 / Thursday April 23, 2015 Tuesday May 5, 2015 Tuesday June 2, 2015 / Tuesday June 23, 2015</p>
<p>Aerial Work Platforms (Scissor Lifts and Zoom Booms) Fall Protection - prerequisite This training is in compliance with the OHSA and the CSA Standards for Scissor Lifts and Zoom Booms. Includes Practical Evaluation, at your location, to be arranged shortly after the theory session.</p>	<p>Wednesday April 8, 2015 / Friday April 24, 2015 Wednesday May 6, 2015 Wednesday June 3, 2015 / Wednesday June 24, 2015</p>
<p>WHMIS - New GHS Signs (class size minimum 5) Learn about Material Hazards, Labels, Material Safety Data Sheets and Controls as required by the OHSA and the WHMIS Regulation. Learn all about the new GHS signs and what they will mean to you.</p>	<p>Wednesday April 15, 2015 Thursday May 21, 2015 Thursday June 18, 2015</p>
<p>Transportation of Dangerous Goods (class size minimum 5) This course is designed for anyone who handles, transports or offers for transport dangerous goods and is in compliance with Transport Canada.</p>	<p>Tuesday April 14, 2015 Tuesday May 12, 2015 Friday June 19, 2015</p>
<p>Lockout/Tagout Procedures Learn the proper safety procedure for maintenance of powered equipment and how to protect yourself.</p>	<p>Friday April 10, 2015 / Wednesday April 22, 2015 Friday May 8, 2015 / Friday May 29, 2015 Wednesday June 17, 2015 / Tuesday June 30, 2015</p>
<p>Confined Space Entry Learn about the dangers of entering confined spaces and how to protect yourself.</p>	<p>Friday April 10, 2015 / Wednesday April 22, 2015 Friday May 8, 2015 / Friday May 29, 2015 Wednesday June 17, 2015 / Tuesday June 30, 2015</p>
<p>Propane - Handling & Exchange Learn the proper safety procedures associated with propane handling.</p>	<p>Tuesday April 28, 2015 Tuesday May 26, 2015 Monday June 29, 2015 Classes are 8:30 am. To 4:30 pm.</p>
<p>Other Courses Available: Traffic Control for Construction Projects (Flagging), Skid Steer, and Stilts. Other Propane Courses - Heaters & Torches and Cylinder Filling Propane Courses - Authorized through the Canadian Propane Association. We have a CPA approved trainer on staff.</p>	<p>Call our office or see our website for more information and available courses.</p>

All training prices are subject to HST. Mileage is charged for all practical evaluations to be conducted at locations outside Peterborough's city limits.